

**The Gazette**



**of India**

**EXTRAORDINARY**

**PART II—Section 3—Sub-section (ii)**

**PUBLISHED BY AUTHORITY**

---

**No. 187] NEW DELHI, SATURDAY, JULY 25, 1964/SRAVANA 3, 1886**

---

**Separate paging is given to this Part in order that it may be filed  
as a separate compilation**

---

**MINISTRY OF LABOUR AND EMPLOYMENT**

**NOTIFICATION**

*New Delhi, the 25th July 1964*

**S.O. 2560.**—In exercise of the powers conferred by section 7B of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes a National Industrial Tribunal with headquarters at Delhi and appoints Shri G. D. Khosla, as Presiding Officer of that Tribunal.

[No. 17/2/64-L.R. IV].

---

**ORDER**

*New Delhi, the 25th July 1964*

**S.O. 2561.**—Whereas the Central Government is of opinion that an industrial dispute exists or is apprehended between the management of Air-India and their workmen, in respect of the matters specified in the Schedule hereto annexed which are either matters in dispute or matters appearing to be connected with or relevant to the said dispute and that the dispute involves questions of national importance and also is of such a nature that the establishments of Air-India situated in more than one State are likely to be interested in, or affected by, such dispute;

And whereas the Central Government is of opinion that the dispute should be adjudicated by a National Tribunal;

Now, therefore, in exercise of the powers conferred by sub-section (1A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute to the National Tribunal constituted by the notification of the Government of India in the Ministry of Labour and Employment No. S.O. 2560, dated the 25th July 1964 for adjudication.

**SCHEDULE**

- I. 1. Scales and grades of pay.
2. Fixation in the new pay-scales.
3. 4-weekly rates of payment of grade pay.
4. Dearness allowance.
5. House rent allowance/conditions governing allotment of accommodation.
6. Duty allowance.
7. Machine allowance.
8. Transport/car/conveyance allowance.
9. Over-time payment.
10. Working on schedule "off day"/holidays.
11. Jet/hazard allowance for ground staff.

12. Shift allowance.
13. Licence allowance.
14. Heavy duty vehicle allowance.
15. Jet allowance (cabin attendants and flight crew).
16. Overseas operations allowance.
17. Travelling allowance.
18. Excess flying pay/excess duty allowance.
19. Efficiency bonus.
20. Insurance coverage.
21. Provident fund.
22. Flight duty time and flight time limitations and rest periods.
23. Leave facilities.
24. Standard force (cabin attendants and flight crew).
25. Compensation for death or injury (relating to cabin attendants and flight crew).
26. Compensation for loss or damage to baggage of cabin attendants and flight crew.
27. Passage regulations.
28. Washing allowance.
29. Accommodation layover allowance at layover stations.
30. Medical benefits/facilities.
31. Retirement age.
32. Foreign allowance.
33. Senior Check Pursers' Instructional Allowance.
34. Outstation allowance.
35. Resettlement allowance.
36. Children allowance.
37. Driving allowance.
38. Hours of work.
39. Promotion.
40. Gratuity.
41. Command pay (Senior Captains).
42. 2nd Class Navigators' licence allowance.
43. Radio/Telephone allowance.
44. Check Pilots' allowance.
45. Night flying allowance.
46. Retirement benefits/alternative employment, for medically unfit flight crew.
47. Travel on duty.
48. Flight Engineer Instructors' allowance.
49. Check allowance for check flight engineers.
50. Salary for cadet flight engineers.
51. Special travelling allowance.
52. Emoluments of Check Navigators.
53. Endorsement allowance (Aircraft Maintenance Engineers).
54. Meal allowance.
55. Secondary increments.
56. Date of implementation.
57. Interim relief.

II. What relationship, if any, should the wage structure of Air India bear to the wage structure of Indian Airlines with reference to comparable categories of workmen performing similar functions?

[No. 17/2/64-LR IV].

P. M. MENON, Secy.